

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting - 8:00 p.m. – July 13, 2015
West Orange High School
51 Conforti Avenue

Agenda

- I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE**
- II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:**
 - A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 6, 2015.
 - B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
 - C. That said notice was posted in the lobby of the Administration Building of the Board of Education.
- III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF June 29, 2015 (Att. #1)**
- IV. SUPERINTENDENT/ BOARD REPORTS**
 - A. Strategic Plan Proposal
 - B. Grades 6-8 Honors Update
 - C. HIB Report
 - D. Athletic/Extracurricular Update
- V. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS**
- VI. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS**

A. PERSONNEL

1. Resignations / Retirements

- a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Barbara Krawiec	Pleasantdale	Library Media Specialist	Retirement 9 years	9/1/15
Daniel O'Dea	Edison	Music	Resignation	6/30/15
Joseph Perna	WOHS	Social Studies	Resignation	6/30/15

Joseph Perna	WOHS	Baseball: Assistant Coach	Resignation	6/30/15
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- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Joan Bartiromo	Redwood	Administrative Assistant	Retirement 10 years	8/1/15

2. Rescissions

- a. Superintendent recommends approval to the Board of Education for the following rescission(s):

Name	Location	Position	Effective Date
Daniel Fields	Edison	Special Education	6/30/15
William McCullough	WOHS	Technology Education	7/6/15

3. Appointments

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Miklos Laszlo	Liberty	Mathematics Leave Replacement	Mazzola	MA	2	\$55,380	9/1/15 - 6/30/16
Melanie Troise	Washington	Grade 4	Shapiro	MA	2	\$55,380	9/1/15 - 6/30/16

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Thomas DeAngelo	District	Director of Transportation	Nicholais	N/A	N/A	\$93,000 to be prorated	9/1/15 - 6/30/16*
Stefanie Jin	Redwood	Lunch Aide	Parker	N/A	N/A	\$17.35 per hour not to exceed 2.5 hours per day	9/3/15 - 6/21/16
Glenny Martinez	Washington	Lunch Aide	Rockefeller	N/A	N/A	\$17.35 per hour not to exceed 2.25 hours per day	9/3/15 - 6/21/16
Pamela Nicholais	Transportation	Transportation Consultant	New	N/A	N/A	\$50 per hour not to exceed 40 hours	7/14/15 - 11/1/15
Maria Osorio	Washington	Lunch Aide	Ramos	N/A	N/A	\$17.35 per hour not to exceed 2.25	9/3/15 - 6/21/16

						hours per day	
Virginia Reznik	Washington	Lunch Aide	Correa	N/A	N/A	\$17.35 per hour not to exceed 2.25 hours per day	9/3/15 - 6/21/16

*or sooner as determined by the Superintendent

- c. Superintendent recommends approval to the Board of Education for the following negotiated athletic / co-curricular assignment(s):

Name	Location	Position	Stipend	2014-2015
Paul Chegwiddden OOD	WOHS	Cross Country: Assistant Coach	\$6,384	2015-2016
Christopher Cubias OOD	WOHS	Marching Band: Visual Drill & Design	\$3,250	2015-2016
Brian Dorflauffer OOD	WOHS	Basketball: Boys Assistant Coach	\$8,481	2015-2016
Valerie Gino Liberty	Liberty	Soccer: Girls' Coach	\$4,949	2015-2016
John Hellyer WOHS	WOHS	Spring Musical: Director	\$6,281	2015-2016
Wendy Mapes WOHS	WOHS	Drama Club	\$1,435	2015-2016
Wendy Mapes WOHS	WOHS	Fall Drama: Director	\$5,138	2015-2016
Wendy Mapes WOHS	WOHS	Spring Musical: Assistant to Director	\$1,188	2015-2016
Wendy Mapes WOHS	WOHS	Spring Musical: Producer	\$2,144	2015-2016
Jennifer Morante WOHS	WOHS	Spring Musical: Lobby Display	\$356	2015-2016
Kevin Munroe Edison	WOHS	Marching Band: Visual Instruction	\$1,250	2015 - 2016
Christopher Oshiro OOD	WOHS	Debate Volunteer	N/A	2015-2016
Matthew Pouy District Substitute	WOHS	Marching Band: Visual Instruction	\$1,250	2015-2016
Paul Simons WOHS	WOHS	Fall Drama: Set Construction	\$1,188	2015-2016
Paul Simons WOHS	WOHS	Fall Drama: Stage Craft	\$1,000	2015-2016
Paul Simons WOHS	WOHS	Spring Musical: Set Construction	\$1,188	2015-2016
Paul Simons WOHS	WOHS	Spring Musical: Stage Craft	\$1,000	2015-2016
Lisette Villalobos Liberty	Liberty	Drama: Set Design/Construction	\$1,378	2015-2016

- d. Superintendent recommends approval to the Board of Education for the following 2015 ESY Program substitute teaching appointments effective June 29, 2015 through July 31, 2015 as assigned:

Name	Location	Assignment	Rate of Pay
Silverio Bastiao	Pleasantdale	PreK - 5	\$49 per hour not to exceed 4 hours per day
Jennifer Brewer	Liberty	Grades 6 - 12	\$49 per hour not to exceed 4 hours per day
Megan Domenick	Pleasantdale	PreK - 5	\$49 per hour not to exceed 4 hours per day
Christina Ferinde	Pleasantdale	PreK - 5	\$49 per hour not to exceed 4 hours per day
Kelly Ann Gambuti	Pleasantdale	PreK - 5	\$49 per hour not to exceed 4 hours per day
Corinn Giaquinto	Liberty	Grades 6 - 12	\$49 per hour not to exceed 4 hours per day

- e. Superintendent recommends approval to the Board of Education for the following non-certificated summer assignment(s):

Name	Location	Position	Rate of Pay	Effective Date
Edward Ficarra	Buildings & Grounds	Summer Student Custodial Help	\$10.00 per hour not to exceed 5 hours per day	7/14/15 - 8/21/15

- f. Superintendent recommends approval to the Board of Education for the following amended additional assignments (Rate of Pay / Hours):

Name	Location	Position	Rate of Pay	Effective Date
Rocio Diaz	Redwood	School Support / Safety	\$17.35 per hour not to exceed 10 hours per week	2015-2016
Luann Grasso	Redwood	School Support / Safety	\$17.35 per hour not to exceed 10 hours per week	2015-2016
Michele Pasquale	Redwood	School Support / Safety	\$17.35 per hour not to exceed 10 hours per week	2015-2016
Laura Santarella	Redwood	School Support / Safety	\$17.35 per hour not to exceed 10 hours per week	2015-2016
Patricia Stefanelli	Redwood	School Support / Safety	\$17.35 per hour not to exceed 10 hours per week	2015-2016
Gloria Vega	Redwood	School Support / Safety	\$17.35 per hour not to exceed 10 hours per week	2015-2016

- g. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2015-16:

Name	Certification Code	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Erick Brice	CE	X	X				
Noelia Camargo	Substitute	X	X	X			
Paula Cox*	CEAS	X	X	X			

Patricia Donohue	CEAS	X	X	X			
Shelley Fine**	Standard	X					
Karyn Lewis	CEAS	X	X				
Marilyn Monica**	Standard	X					
Rosemary Pepi-Martos	CEAS	X	X	X			
Maryanne Schettini	Standard	X					
Ellen Tiedeken	CEAS	X					
Samantha Zarro	Substitute	X	X	X			

*Rate change effective 7/1/15
 **Amended certificate code

4. Transfer(s):

- a. Superintendent recommends approval to the Board of Education for the following transfer(s) of certificated staff:

Name	From	Position	To	Position	Effective Date
Ana Marti Voluntary	.5 Redwood / .5 Gregory	Elementary Assistant Principal	Redwood	Elementary Assistant Principal	7/1/15

- b. Superintendent recommends approval to the Board of Education for the following transfer(s) of non-certificated staff:

Name	From	Position	To	Position	Effective Date
Verna Fraizier Voluntary	Pleasantdale	Lunch Aide not to exceed 2.5 hours per day	Washington	Lunch Aide not to exceed 2.25 hours per day	9/1/15
Carla Matarazzo Voluntary	Washington	Lunch Aide not to exceed 2.25 hours per day	Pleasantdale	Lunch Aide not to exceed 2.5 hours per day	9/1/15

5. Termination(s):

- a. Superintendent recommends approval to the Board of Education for the following non-certified staff termination(s):

Employee #	Location	Position	Effective Date
7573	Buildings and Grounds	Summer Custodial Help	7/1/15

B. CURRICULUM AND INSTRUCTION

1. Superintendent recommends approval to the Board of Education the 2015-2016 Field Trips for West Orange High School (Att. #2)
2. Superintendent recommends approval to the Board of Education the 2015-2016 Over-

Night Field Trips for West Orange High School (Att. #3)

3. Recommend approval/acceptance of Applications for School Business requests:

Name	Position	School	Conference	Dates	Amount	Funded
Candice Brennan	Science	WOHS	NGSS Summer Institute Branchburg, NJ	8/10-8/14/15	\$250.00	Local
John Calavano	School Business Administrator	Administration Building	2015 ASBO Annual Meeting & Expo Grapevine, TX	10/23-10/26/15	\$2,387.00	Local
Dianne Cardinali	Resource Room Science	Liberty	NGSS Summer Institute Branchburg, NJ	8/10-8/14/15	\$250.00	Local
Aldo Casale	Counselor	WOHS	Counselor Workshop Montclair, NJ	9/25/15	\$0	
Jonathan Chia	Science	WOHS	NGSS Summer Institute Branchburg, NJ	8/10-8/14/15	\$365.94	Local
Madeline Fernandez-Perez	Guidance	WOHS	Counselor Workshop Montclair, NJ	9/25/15	\$0	
Madeline Fernandez-Perez	Guidance	WOHS	Collegeboard Counselor Workshop Paramus, NJ	9/28/15	\$0	
Madeline Fernandez-Perez	Guidance	WOHS	ACT College & Career Readiness Workshop Teaneck, NJ	10/21/15	\$0	
Derya Kurt	Science	Liberty	NGSS Summer Institute Branchburg, NJ	8/10-8/14/15	\$250.00	Local
Jaclyn Morgan	English	WOHS	Rutgers Center for Literacy Development Piscataway, NJ	4/13/16, 6/3/16	\$345.88	Local
Stephen Olshalsky	Social Studies Supervisor	WOHS	NJ Council for the Social Studies Annual Conference Piscataway, NJ	10/20-10/21/15	\$180.00	Local
David Sehr	Social Studies	WOHS	WOHS Hangzhou Foreign Language School Teacher Exchange Hangzhou, China	11/2-11/13/16	\$1,504.00	Asia Society Confucius Classroom Network Grant
Jennifer Studnicky	English	WOHS	Rutgers Center for Literacy Development Piscataway, NJ	4/13/16, 6/3/16	\$345.88	Local
Ann Zaaijer	ESL	WOHS	WOHS Hangzhou Foreign Language School Teacher Exchange Hangzhou, China	11/2-11/13/16	\$1,504.00	Asia Society Confucius Classroom Network Grant

C. FINANCE

a.) Special Services

1. Recommend approval for the following out of district placements for the 2015-2016 School Year:

Student #	Placement	Start Date	Tuition	Budgeted/ Unbudgeted
246034	Shepard Preparatory High School Morristown, NJ	9/2/15	\$50,513.49 \$276.03 per diem	Unbudgeted
1301141 (Received)	Shepard Preparatory High School Morristown, NJ	9/2/15	\$50,513.49 \$276.03 per diem to be reimbursed by the State of NJ	Budgeted
234020	Cornerstone Day School Mountainside, NJ	7/7/15	\$79,860 \$363 per diem	Budgeted
1004094	ARC Kohler School Mountainside, NJ	7/1/15	\$75,551.06 \$341.86 per diem	Budgeted
1211013	Collier High School Wickatunk, NJ	7/1/15	\$53,471 \$297.06 per diem	Unbudgeted
2704012	Shepard School Kinnelon, NJ	9/2/15	\$53,249.34 \$290.98 per diem	Unbudgeted
1105008	Westbridge Academy Bloomfield, NJ	7/6/15	\$79,314 \$396.57 per diem	Budgeted
1009035	Westbridge Academy Bloomfield, NJ	9/2/15	\$72,968.88 \$396.57 per diem	Budgeted
2805064	Westbridge Academy Bloomfield, NJ	7/6/15	\$79,314 \$396.57 per diem	Budgeted
1004038	Westbridge Academy Bloomfield, NJ	7/6/15	\$79,314 \$396.57 per diem	Unbudgeted
2806125	Horizon School Livingston, NJ	7/1/15	\$71,956.50 \$342.65 per diem	Budgeted

2. Recommend approval for the following Independent Specialist Evaluations and Reports:

Student #	Building	Cost	Provider	Type of Evaluation	Budgeted/ Unbudgeted
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1206087	Pleasantdale	\$416.16	Essex Regional Educational Services Commission Fairfield, NJ	Bilingual Educational Evaluation	Budgeted
1206083	Pleasantdale	\$416.16	Essex Regional Educational Services Commission Fairfield, NJ	Bilingual Educational Evaluation	Budgeted

3. Recommend approval for the following agencies for nursing staff relief/substitute services and field trip coverage for the 2015-2016 School Year:

Agency	Rate	Not to Exceed	Budgeted/Unbudgeted
Epic Health Services, Inc. North Brunswick, NJ	\$60 per hour R.N. (Revision)	\$30,000	Budgeted
Loving Care Agency, Inc. Hasbrouck Heights, NJ	\$60 per hour R.N. (Revision)	\$40,000	Budgeted

4. Recommend approval for the following related service providers for the 2015-2016 School Year for Out of District services as per IEP:

Student #	Agency	Service	Rate	Not to Exceed	Budgeted/Unbudgeted
2910112	Garden Academy West Orange, NJ	BCBA Consultation and Parent Training	\$150 per hour	\$11,700	Budgeted
2910113	Garden Academy West Orange, NJ	BCBA Consultation and Parent Training	\$150 per hour	\$11,700	Budgeted

5. Recommend Home Instruction for 2015-2016 school year, retroactive to July 1, 2015.

Student ID	Name of Facility	Rate	Not to Exceed
986097	Bancroft NeuroHealth, Haddonfield, NJ	\$170 per diem	\$36,040.00

b.) Business Office

1. Recommend approval of the 7/13/15 Bills List: (Att. #4)

Benefits	\$ 10,085.00
Tuition (Spec. Ed./Charter)	\$ 16,942.00
Textbooks/Supplies/Athletics/Misc.	<u>\$ 297,867.66</u>
	\$ 324,894.66

2. Recommend acceptance of the following donations:

Donor	Recipient	Donation
William Boland Golf Tournament	Various Schools - Technology Equipment	\$3,574
Mr. Murphy o/b/o Discovery Labs	WOHS	Laboratory supplies and equipment valued at \$5,537

3. Approve the schedule of tax payments from the Township of West Orange for the 2015-2016 school year as follows in accordance with N.J.S.A. 18A:13-23

Date	General	Debt Service	Total
07/15/15	\$ 10,527,196.33	\$2,542,269.50	\$ 13,069,465.83
08/15/15	\$ 10,527,196.33		\$ 10,527,196.33
09/15/15	\$ 10,527,196.33		\$ 10,527,196.33
10/15/15	\$ 10,527,196.33		\$ 10,527,196.33
11/15/15	\$ 10,527,196.33		\$ 10,527,196.33
12/15/15	\$ 10,527,196.33		\$ 10,527,196.33
01/15/16	\$ 10,527,196.33	\$2,542,269.50	\$ 13,069,465.83
02/15/16	\$ 10,527,196.33		\$ 10,527,196.33
03/15/16	\$ 10,527,196.33		\$ 10,527,196.33
04/15/16	\$ 10,527,196.33		\$ 10,527,196.33
05/15/16	\$ 10,527,196.33		\$ 10,527,196.33
06/15/16	\$ 10,527,196.33		\$ 10,527,196.33
Total	\$126,326,356.00	\$5,084,539.00	\$131,410,895.00

4. Recommend approval of agreement with Discovery Education, Silver Springs, MD, for access to Discovery Education Streaming, for the period 7/1/15-6/30/16, in the amount of \$6,950 for the following schools: Liberty School, Roosevelt School, Edison School and WOHS.
5. Recommend approval of revised School Breakfast Prices for the 2015-2016 school year as follows:

Description	Breakfast
Elementary Schools	\$1.80
Middle Schools	\$2.00

High School	\$2.15
Adult	\$2.65
Milk	

6. Recommend re-appointment of Joseph Antonucci as Treasurer of School Monies for the 2015-2016 school year for an annual fee of \$10,400.
7. Recommend approval to authorize the Business Administrator to withdraw funds from the following accounts, close accounts, and deposit funds into the General Checking Account:

Bank	Account Name	Authorized Signature	Required
PNC	Buildings and Grounds Department Petty Cash	Director of Buildings and Grounds Secretary to Director SBA/BS	2
PNC	Transportation Petty Cash	Transportation Director Secretary to Director SBA/BS	2
PNC	Student Support Services Petty Cash	Director of Special Services Secretary to Director SBA/BS	2
PNC	WOHS Athletics Petty Cash	Athletic Director Athletic Director Secretary SBA/BS	2
PNC	Gregory Petty Cash	Principal Principal's Secretary SBA/BS	2
PNC	Hazel Petty Cash	Principal Principal's Secretary SBA/BS	2
PNC	Mt. Pleasant Petty Cash	Principal Principal's Secretary SBA/BS	2
PNC	Pleasantdale Petty Cash	Principal Principal's Secretary SBA/BS	2
PNC	Redwood Petty Cash	Principal Principal's Secretary SBA/BS	2
PNC	St. Cloud Petty Cash	Principal Principal's Secretary SBA/BS	2
PNC	Washington Petty Cash	Principal	2

		Principal's Secretary SBA/BS	
PNC	Edison Petty Cash	Principal Assistant Principal Principal's Secretary SBA/BS	2
PNC	Liberty Petty Cash	Principal Assistant Principal Principal's Secretary SBA/BS	2
PNC	Roosevelt Petty Cash	Principal Assistant Principal Principal's Secretary SBA/BS	2
PNC	Liberty Athletic Account	Principal Assistant Principal Principal's Secretary SBA/BS	2
PNC	Roosevelt Athletic Account	Principal Assistant Principal Principal's Secretary SBA/BS	2
PNC	WOHS Petty Cash	Principal Assistant Principal Principal's Secretary SBA/BS	2

8. Recommend approval of Settlement Agreement between the West Orange Board of Education and the parents of Student #1311000 in the amount of \$35,000 per year for the 2014-2015, 2015-2016, 2016-2017 and 2017-2018 school years.

9. Recommend approval of the following resolution to increase the Bid Threshold:

WHEREAS, 18A:18A-3 permits a board of education to authorize its purchasing agent to award contracts that do not exceed in a contract year the annual limit as established by the Governor, and

WHEREAS, local boards of education have been advised that the Governor has authorized the following bid and quotation thresholds effective July 1, 2015,

	Bid Threshold	Quotation Threshold
Base Amount	\$29,000	\$4,350
With Qualified Purchasing Agent	\$40,000	\$6,000

WHEREAS, John Calavano, Business Administrator/Board Secretary, possesses the designation of Qualified Purchasing Agent as issued by the Director of the Division of Local Government Services in accordance with N.J.A.C. 5:34-5 et seq.; and

WHEREAS, West Orange Board of Education desires to increase its bid and quotation thresholds as provided in N.J.S.A. 18A:18A-3;

NOW THEREFORE BE IT RESOLVED, that the governing body of the West Orange Board of Education, in the County of Essex, in the State of New Jersey hereby increases its bid threshold to \$40,000 and its quotation threshold to \$6,000.

10. Recommend approval of the following insurance policies as per the recommendation of the Board of Education’s insurance broker, Balken Risk Management Services, LLC:

Carrier	Type	Term	Amount
NJ Schools Insurance Group	General Liability Employee Benefit Liability Auto Liability and Physical Damage Excess Liability	7/1/15-7/1/16	\$237,785
NJ Schools Insurance Group	Property Scheduled Equipment Equipment Breakdown Computer Equipment and Media Earthquake and Flood Crime	7/1/15-7/1/16	\$202,303
Western World	School Board Leaders Error & Omissions (including Employment Practices Liability)	7/1/15-7/1/16	\$63,872.40
NJUEP	Excess Liability	7/1/15-7/1/16	\$18,717.66
Monarch	Student Accident	7/1/15-7/1/16	\$79,028
State National	Excess Workers Compensation	7/1/15-7/1/16	\$55,360

11. Recommend approval of Initial/Renewal Application for Temporary Instructional Space, Application for Dual Use of Educational Space and Waiver Request for the use of the alternate method of compliance, in accordance with N.J.A.C. 6A:26-6.2(h)4ii, by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms in each classroom, for the 2015-2016 school year. (Att. #5)
12. Recommend submission of the No Child Left Behind (NCLB) application for fiscal year 2016 in the amount of \$1,092,161 and accepts the grant award of these funds upon subsequent approval of the fiscal year 2016 NCLB application.

D. REPORTS

1. Superintendent recommends to the Board of Education acceptance of the HIB Report ending July 13, 2015.
2. **Harassment, Intimidation and Bullying**

“Whereas, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its meeting on June 29, 2015, the Superintendent reported HIB Incident Number 82 to the Board; and

Whereas, on June 30, 2015 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and

Now, therefore, be it Resolved that the Board affirms the decision of the Superintendent concerning HIB Incident Number 82 for the 2015-2016 school year for the reasons conveyed to the Board.”

VII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

VIII. NEXT BOARD MEETING to be held at 8:00 p.m. on August 10, 2015 at West Orange High School.

IX. PETITIONS AND HEARINGS OF CITIZENS

X. ADJOURNMENT

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting - 8:00 p.m. - July 13, 2015
West Orange High School
51 Conforti Avenue

Agenda Addendum

A. PERSONNEL

1. Resignations / Retirements:

- a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Anita Trajkovska	WOHS	Earth Science	Resignation	6/30/15

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Alicia Armendariz	Administration Building	Administrative Assistant-HR	Resignation	8/10/15

2. Rescissions:

- a. Superintendent recommends approval to the Board of Education for the following rescission(s):

Name	Location	Position	Effective Date
Kerry Ferrera	Administration Building	Technology Integration Specialist	7/13/15
Fatima Muhammad	District	Substitute	7/7/15

3. Appointments:

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Yazmin Arcila	.6 Roosevelt / .4 Washington	School Psychologist	Jerome	MA+30	2	\$63,102	9/1/15 - 6/30/16
Kellie Carsillo	.6 Washington / .4 Hazel	Learning Disabilities Teacher-Consultant	New	MA	7	\$58,307	9/1/15 - 6/30/16
Jeanine McGlynn	District	Board Certified Behavior Analyst Leave Replacement	Rothenbucher	MA	2	\$55,380	9/1/15 - 6/30/16

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s). Step and salary may be adjusted upon

ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Nora Aquino	Redwood	Lunch Aide	Curtis	N/A	N/A	\$17.35 per hour not to exceed 2.5 hours per day	9/3/15 - 6/21/16
Gabrielle Tino	Pleasantdale	Paraprofessional from part-time	Blake	BA	2	\$28,293	9/1/15 - 6/30/16

c. Superintendent recommends approval to the Board of Education for the following amendment to compensation for Summer Step-up instructors:

Name	Location	Position	Rate of Pay	Effective Dates
Camilia Anka	WOHS	Summer Step-up Organizational Skills	\$49.00 per hour	7/6/15 - 7/30/15 not to exceed 58 hours (amended)
Jesse Aporta	WOHS	Summer Step-up Language Arts	\$49.00 per hour	7/6/15 - 7/30/15 not to exceed 58 hours (amended)
Maria Frangos	WOHS	Summer Step-up Organizational Skills	\$49.00 per hour	7/6/15 - 7/30/15 not to exceed 58 hours (amended)
Mindy Harvat	WOHS	Summer Step-up Language Arts	\$49.00 per hour	7/6/15 - 7/30/15 not to exceed 58 hours (amended)
James Matsakis	WOHS	Summer Step-up Mathematics	\$49.00 per hour	7/6/15 - 7/30/15 not to exceed 58 hours (amended)
Caniece Montague	WOHS	Summer Step-up Mathematics	\$49.00 per hour	7/6/15 - 7/30/15 not to exceed 58 hours (amended)
Michelle Morais-Lawrence	WOHS	Summer Step-up Lead Teacher	\$49.00 per hour	7/6/15 - 7/30/15 not to exceed 58 hours (amended)

C. FINANCE

b.) Business Office

2. Recommend acceptance of the following donation:

Donor	Recipient	Donation
Deborah Rees	Pleasantdale Elementary	Lowrey Royale Organ valued at \$5,000.00

13. Recommend approval of Cynthia Cumming to provide communication services for the period 7/1/15-8/31/15 in the amount of \$5,900 (\$2,950/month).

West Orange Public Schools
 Field Trips 2015-2016

WOHS

Grade Level	Destination	Group/Course
9-12	Away Football Game @ Eastside HS - Paterson, NJ	Marching Band
9-12	Marching Band Competition @ Verona HSc - Verona, NJ	Marching Band
9 thru 12	Intrepid Air & Space Museum, NYC	AFJROTC
11&12	William Paterson Univ.- Wayne, NJ	FEA -Tomorrow'sTeachers
9-12	Marching Band Competition @ Roxbury HS - Succasunna, NJ	Marching Band
10-12	Essex County Environmental Center, Roseland, NJ	Honors Env. Science
11	Immigrant NYC Walking Tour, New York City	RCGE-ICE
9	Metropolitian Museum of Art, New York City	IH
10-12	Historic Harlem, New York City	RCGE
12	Six Flags - Jackson, NJ	Grade 12
9-12	Watchung Hills Regional HS - Watchung Hills, NJ (Competition usually on Saturday)	Club-Ultimate Frisbee
9-12	NJ Fall Leadership Conference, FEA Conference Center - Monroe Township, NJ	SkillsUSA Club
9-10	Law and Business Law: Municipal Courthouse, West Orange	Law & Bus. Law
12	Turtle Back Zoo - West Orange, NJ	ART
9-12	Marching Band Competition @ Livingston HS - Livingston, NJ	Marching Band
9- 12	U.S. Naval Academy - Annapolis, Maryland (Saturday)	AFJROTC
9 -12	Roosevelt MS - West Orange for Recruitment	AFJROTC
11 & 12	9/11 Memorial Museum, NYC	Soc. Studies Honor Society
9-12	Away Football Game @ West Essex HS - North Caldwell, NJ	Marching Band
11-12	PSEG Power Plant Tour - Salem, NJ or Jersey City, NJ	AP Env. Science
9-12	New York Philharmonic - NYC	Tri-M Honor Society
9-12	Liberty MS - West Orange for Recruitment	AFJROTC

**West Orange Public Schools
Field Trips 2015-2016**

WOHS

Grade Level	Destination	Group/Course
11-12	Sterling Hill Mine Museum, Oxford, NJ	Earth Science
9-12	NYC Gallery Art Walk - NYC	3D2 & 3D3 Courses
9-12	Discovery Times Square Body Worlds: Pulse 226 W 44th St. New York, NY 10037	Sports Medicine Club
10-12	Fort Hancock -Sandy Hook, NJ	Honors Env. Science
9	Italian Culture Day - Trumpets, Montclair, NJ	Italian 2H/3 Courses
9-12	Marching Band Competition @ Vernon Twp. HS - Vernon, NJ	Marching Band
9	American Museum of Natural History, NY, NY.	IMS 9
9-12	Rutgers University - New Brunswick, NJ Admissions Presentation	AVID
9	Rutgers University School of Environmental & Biological Sciences - Piscataway, NJ	IMS
9-12	United States Military Academy, West Point, NY	AFJROTC
11	Ellis Island Statue of Liberty, NJ	Italian 4
9-12	Alstede Farm, Chester NJ	Autistic
9	Daughters of Israel/WOHS Outreach, West Orange, NJ	Outreach program
11	Trenton State House, Trenton, NJ	ICE
9-12	Marching Band Competition @ Mount Olive HS - Flanders, NJ	Marching Band
	Novartis "Disability Mentoring Day" Hanover, NJ	Transition Group
10	Morristown National Historical Park/Washington's Headquarters, Morristown, NJ	US I IH
9-12	Away Football Game @ East Orange HS - East Orange, NJ	Marching Band
9-12	Marching Band State Championships @ Rutgers University - Piscataway, NJ	Marching Band
11 & 12	HBCU College Fair - Passaic Cty College - Paterson, NJ	College Bound
9-12	Fall Leadership Connection, Pines Manor - Edison, NJ (Perkins Grant)	FCCLA

**West Orange Public Schools
Field Trips 2015-2016**

WOHS

Grade Level	Destination	Group/Course
10-12	West Orange Recycling Center	Honors Env. Science
9-12	The Metropolitan Opera - NYC	Tri-M Honor Society
9-12	Recruitment Assembly, RMS & LMS, West Orange, NJ	Marching Band
9-12	Band, Veterans Day, Town Hall, West Orange, NJ	Curricular Bands
9 - 12	Veteran's Day Ceremony - West Orange Township Hall	AFJROTC
10,12	Metropolitan Museum of Art	ART -3D
10	Stevens Institute of Technology - Hoboken, NJ	IMS
9-12	Edison, Liberty, Roosevelt - WO	Glee Club
9-10	Academia Barilla, NYC	Italian Course
11	The Cloisters, NYC	French 4
9-12	Carnegie Hall - NYC	Strings
9-10	Academia Barilla, NYC	Italian 1
9-112	Hispanic Society of America Museum, NYC	heritage Courses
9- 12	Jackson Memorial HS - Jackson, NJ for Competition (Saturday)	AFJROTC
9-12	Band, Rotary Luncheon, Mayfair Farms, West Orange, NJ	Curricular Bands
9-12	Sparta HS, Sparta, NJ	WOHS Chess Club
10-12	Performances at Livingston Mall -Livingston, NJ	Chamber Orchestra
9-12	Community ourteach- Senior homes	Glee Club
9-12	Chatham H.S. - Chatham, NJ	Honors Choir
9-12	Pascack Hills Band Invitational, Montvale, NJ	Curricular Bands
10	US I IH: National Constitution Center, Philadelphia, PA	US I IH
9	Daughters of Israel/WOHS Outreach, West Orange, NJ	Outreach program
9-12	Rotary Luncheon, Mayfair Farms, West Orange, NJ	Curricular Bands
9-12	Museum of Modern Art, NYC	3D Design

**West Orange Public Schools
Field Trips 2015-2016**

WOHS

Grade Level	Destination	Group/Course
10-12	Papermill Playhouse - Millburn, NJ	Tri-M Music Honor Society
10-12	NJPAC - MLK celebration - Newark, NJ	Tri-M Music Honor Society
9-12	Assisted Living Homes West Orange	Honors, Jubilee & Step Team
10	Metropolitan Museum of Art, NYC	Italian 3
10	Philadelphia Museum of Art, Independence Hall, Nat Constitution Center, Philadelphia, PA	ICE
9-12	Elementary schools - West Orange	Glee Club
9-12	Parsippany HS, Parsippany, NJ	Chess Club
9-12	West Morris Central HS, Chester, NJ	Chess Club
9-12	Pope John Regional HS, Sparta, NJ	Chess Club
9-12	Bloomfield HS, Bloomfield, NJ	Chess Club
9-12	Mountain Lakes HS, Mountain Lakes, NJ	Chess Club
9-12	Region/All-State - Paramus HS - Paramus, NJ	Concert/Treble Choir -
9-12	Paramus H.S. - Paramus, NJ - Region Aud.	Choir
9-12	West Milford, NJ	Colorguard
9 - 12	Roosevelt MS - West Orange for Recruitment	AFJROTC
12	Museum of Modern Art	ART 3 & 4
9-12	Area Band Rehearsal, Mount Olive HS - Flanders, NJ	Curricular Bands
11-12	American Museum of Natural History - New York, NY	Earth Science

**West Orange Public Schools
Field Trips 2015-2016**

WOHS

Grade Level	Destination	Group/Course
9-12	Newark Courthouse, Newark NJ	Mock Trial Team
9-12	Newark Courthouse, Newark NJ	Mock Trial Team
9-12	Liberty MS - West Orange for Recruitment	AFJROTC
9-12	Bayonne H.S. - Bayonne, NJ (Step Team)	Step Team
10-12	Rutgers, School of Health Professions, Scotch Plain, NJ	Health Professions Courses
9-12	Essex Green AMC Theater - West Orange, NJ (After School)	Mountaineer Book Club
9-12	Redwood School - West Orange, NJ	Early Childhood & Family Studies
9-12	Pleasantdale School - West Orange, NJ	Early Childhood & Family Studies
9	The United Nations, NYC	World History
9-12	Each One, Teach One, Millburn High School	Special Education
9-12	Competition - Edison HS in Edison, NJ	Jazz Ensemble
9-12	Competition, Hillsborough HS - Hillsborough, NJ	Colorguard
9-12	Summit H.S.- Summit, NJ	Step Teams
9-12	Edison, Liberty, and Roosevelt Schools - West Orange	Choir/Step Teams
9-12	Competition, Monroew Twp. HS - Monroe Twp, NJ	Colorguard
9	Daughters of Israel/WOHS Outreach, West Orange, NJ	Outreach program
11-12	Edison STEM Day - EMS, West Orange	Health Professions Courses
9-12	Competitions Scotch-Plains Fanwood H.S. - Scotch Plains, NJ	Step Teams
9-12	Scotch Plains-Fanwood HS - Scotch Plains, NJ	Jazz Ensemble
	Metropolitan Museum of Art, NYC	Spanish 1-4
9-12	Jewish Community Center (Choirs & Step Teams)	Choir & Step Teams
9 to 12	Metropolitan Museum of Art, NYC	3-D Design

**West Orange Public Schools
Field Trips 2015-2016**

WOHS

Grade Level	Destination	Group/Course
9-12	Mid-Atlantic Wind Band Festival, Rutgers Univ. -New Brunswick, NJ	Curricular Bands
9-12	South Brunswick HS - Monmouth Junction, NJ	Colorguard
9-12	Woodrow Wilson H.S. - Camden, NJ	Step Teams
9-12	Woodbridge High School, Woodbridge, NJ	Indoor Percussion
9	United Nations, New York City	Modern World History
9-12	Seton Hall University- 400 South Orange Ave, South Orange, NJ	Sports Medicine Club
	Region/All-State - Paramus HS - Paramus, NJ	Concert/Treble Choir -
9-12	Pride Expo Livingston Mall - Livingston, NJ	Honors, Jubilee & Step Team
9-12	South Brunswick HS - Monmouth Junction, NJ	Colorguard
9-12	Union City H.S. - Union City, NJ	Step Teams
11-12	Eastwick College, Paterson Campus - Paterson, NJ & Nutley, NJ Campuses	Transition Group
9-12	Colonia H.S. - Colonia, NJ	Step Teams
9-12	Fair Lawn High School - Fair Lawn, NJ	Indoor Percussion
9-12	St. Patricks Day Parade, West Orange, NJ	Marching Band
9-12	Region/All-State - Paramus HS - Paramus, NJ	Choir
9-12	Pride Expo at the Livingston Mall - Livingston, NJ	Glee Club
9-12	Monmouth Univ. - Long Branch, NJ	Colorguard
9-12	Competition at North Penn HS - Lansdale, PA. (Saturday)	AFJROTC
9-12	Monmouth Univ. Long Branch, NJ	Colorguard
9-12	William Paterson University	Honors Choir

**West Orange Public Schools
Field Trips 2015-2016**

WOHS

Grade Level	Destination	Group/Course
9-12	Old Bridge High School, Old Bridge, NJ	Indoor Percussion
9-12	Colonia H.S. - Colonia, NJ	Step Teams
11-12	Eastwick College, Nutley Campus - Nutley, NJ & Paterson, NJ Campuses	Transition Group
9-12	NYC Gallery Art Walk	3D2 & 3D3
9-12	Watchung Hills Regional HS - Watchung Hills, NJ (Competition usually on Saturday)	Ultimate Frisbee Club
10-12	Liberty and Roosevelt MS - West Orange	Chamber Orchestra
9-10	Essex County Courthouse, West Orange	Law and Business Law
9-12	State Leadership Conference, Crowne Plaza - Cherry Hill, NJ (Perkins Grant)	FCCLA
10-12	Greenwich Village, New York City	RCGE
10	Pharma Co. Labs (Cegene - Warren, NJ or Merck - Rahway, NJ)	IMS
9-12	Competition, Somerville HS, Somerville, NJ	Colorguard
12	United Nations, New York City	Social Studies Honor Society
9-12	Region I Concert Band Festival, Verona HS - Verona, NJ	Curricular Bands
9-12	Essex County Honors Band, West Essex HS, North Caldwell NJ	Curricular Bands
9-12	Metropolitan Wind Band Invitational, Roxbury HS, Succasunna NJ	Curricular Bands
9-12	NJ State Championships, Garden Center Exhibit Center - Somerset, NJ	SkillsUSA
9-12	Championships, South Brunswick HS - South Brunswick, NJ	Colorguard
10-12	Stuyvesant High School, New York City	Model UN
9	Daughters of Israel/WOHS Outreach, West Orange, NJ	Outreach program

**West Orange Public Schools
Field Trips 2015-2016**

WOHS

Grade Level	Destination	Group/Course
9-12	Hispanic Flamenco Ballet, Union City, NJ	Spanish 1-4
9-12	Lehigh University, Lehigh, PA	Indoor Percussion to
9-12	Paramus H.S.- Paramus, NJ Allstate Aud.	Choir
9-12	Music Booster Fundraiser, Trumpets Jazz Club, Montclair NJ	Jazz Ensemble
10 & 11	Monmouth University - West Long Branch, NJ & Georgian Court University - Lakewood, NJ	AVID
9-12	Joint Military Base McGuire/Dix/Lakehurst	AFJROTC
10-12	Imagine That, Children's Museum - Florham Park, NJ	Early Childhood & Family Studies
10	Hampton Plantation, Baltimore, MD	ICE
9-12	Jazz State Finals, John P. Stevens HS, North Edison NJ	Jazz Ensemble
9-12	Montclair University - Montclair, NJ (Perkins)	Concepts of Entrepreneurship
11-12	Hayden Planteriam at American Museum of Natural History - New York, NY	AP Physics
9-12	NYC Highline, NYC	Autistict Classes
10	Grounds For Sculpture - Hamilton, NJ	Art, 3-D Design
9	Brookdale Community College, Lincroft, NJ	Modern World History
9,11	New Jersey Vietnam Veterans Memorial, Holmdel	US History, Modern World History
9-12	Broadway trip -NYC	Tri-M Honor Society
9-12	Band, State Concert Band Gala, The College of NJ, Ewing, NJ	Curricular Bands
9	Daughters of Israel/WOHS Outreach, West Orange, NJ	Outreach program
10-12	Bike-N-Roll, NYC	PE
9-12	MOMA -New York City	Art & the Human Experience
9-12	Music Showcase Festivals - Jackson, NJ (Honors Choir)	Concert/Treble Choir

**West Orange Public Schools
Field Trips 2015-2016**

WOHS

Grade Level	Destination	Group/Course
9-12	High Note Music Festival Six Flags Jackson, NJ	Glee Club
9-12	William Paterson University - Wayne, NJ	Language Courses
11-12	West Orange Elementary Schools	Health Professions Courses
10-12	Atlantic County Municipal Utilities Authority - Atlantic City, NJ	Honors Env. Science
11	Museum of the Moving Image, Astoria, NY	ICE
9-12	Edison Middle School	AFJROTC
11-12	Jenkinson Aquarium, Point Pleasant, NJ	Earth Science
10-12	Caldwell College - Caldwell, NJ for Math Competitions	Math Team
9-12	Edison, Liberty, Roosevelt - WO	Glee Club
9-12	Harrisburg, PA (Step Nationals - Boys & Girls)	Step Teams
11-12	Rutgers, School of Health Professions, Scotch Plain, NJ	Health Professions Courses
12	Galloping Hills Golf Course - Kenilworth, NJ	PE
9-12	FunPlex, East Hanover, NJ	Career Exploration
9-12	State Officer Elections - FEA Conference Center, Monroe Township, NJ	SkillsUSA Club
9	Kessler Institute for Rehabilitation, WO	IMS
9-12	Papermill Playhouse - Millburn, NJ	Tri-M Honor Society
9-12	Band, Graduation Rehearsal and Performance, West Orange	Curricular Bands

WOHS 2015-2016
Over Night Field Trips

Public Agenda
Date: 7-13-2015
Attachment # 3

Grade	Course/Group	Destination
9-12	Marching Band	Camp Owego, PA
Varsity	Girls Basketball	Tournament @ Disney, FL
10-12	Junior Statesmen of America	Conference @ Washington DC
10-12	Boys Baseball Team	Spring Training, Fort Pierce, FL
9-12	Curricular Bands	Boston, MA
11	Teen Pep	Fairview Lakes YMCA Camp
9-11	AFJROTC	Joint Military Base

INITIAL/RENEWAL APPLICATION FOR TEMPORARY INSTRUCTIONAL SPACE

2015 - 2016 SCHOOL YEAR

Public Agenda
Date: 7-13-2015
Attachment # 5

INSTRUCTIONS:

- **6A:26-8.1** County Superintendent of schools will annually monitor temporary facilities defined as Temporary Classroom Units (trailers) or actual buildings.
- **6A:26-10.11** If requesting a renewal in excess of the 5th year. Provide the following...
 - Board Resolution approving continued use.
 - Explanation for continued need of leased sites.
 - Cost for all rented spaces.

Name of facility or TCU	Address	Max # students/aides/teachers	Year of Initial Application	Indicate current Renewal Term 1 st , 2 nd , 3 rd , 4 th , 5 th or beyond	Grades Serviced
Gregory Elem. School	301 Gregory Avenue	44 Students 6 Teachers	2001	Beyond	K-5
Washington Elem. School	289 Main Street	48 Students 2 teachers	2001	Beyond	K-5
Redwood Elem. School	75 Redwood Avenue	96 Students 4 Teachers	2002	Beyond	K-5
Use additional	pages as needed				

The Board of Education approved the renewal temporary application for the 2013 - 2014 school year on _____ (Date).

*****A COPY OF RESOLUTION FROM MINUTES MUST BE ATTACHED*****

Certified by: _____
(Chief School Administrator) (Date)

(School Business Administrator) (Date)

FOR COUNTY SUPERINTENDENT'S USE ONLY:

Date of inspection by County Office: _____ Inspected by: _____
 Included in Long-Range Facility Plan: Yes _____ No _____
 For the _____ - _____ school year, approval: _____ is granted _____ is not granted _____
 subject to the following conditions: _____
 _____ (County Superintendent) _____ (Date)

FOR NEW JERSEY DEPARTMENT OF EDUCATION USE ONLY:

Date of Evaluation: _____ Substandard Approval Date: _____
 Unapproved Date: _____ Abandoned by Date: _____
 Permanent Approved Date: _____
 District Abandoned Date: _____ Ref: _____
 Evaluator: _____ Date: _____

APPLICATION FOR DUAL USE OF EDUCATIONAL SPACE 2015 - 2016 SCHOOL YEAR

This form is to be used when educational space is required but limited. Dual use of educational spaces is permitted under limited circumstances wherein two small group classes of similar nature separated by a movable divider are operating simultaneously within the same educational space. Permission to operate a dual use educational space must be obtained from the county superintendent **ANNUALLY**.

County: Essex District: West Orange

School: Redwood Elementary School

Room Number/Name: Media Center State Approved Use: _____

Requested Use: Dual Use Instructional Space And: Media Center

Number of students and teachers (total) in each group: 6 And: 20-25

Description of movable divider used (e.g. height, length, bookshelf, acoustical, etc.):

Module divider 7' high and 15' long

Submit the following with this application:

A sketch of the space showing room size, location of exit doors, fire detection systems, ventilation systems and divider, must accompany this form.

The Board of Education approved the Dual Use Application for the ____ - ____ school year on _____ (Date).

*****A COPY OF RESOLUTION FROM MINUTES MUST BE ATTACHED*****

Certified by: _____
(Chief School Administrator) (Date)

(School Business Administrator) (Date)

FOR COUNTY SUPERINTENDENT'S USE ONLY:

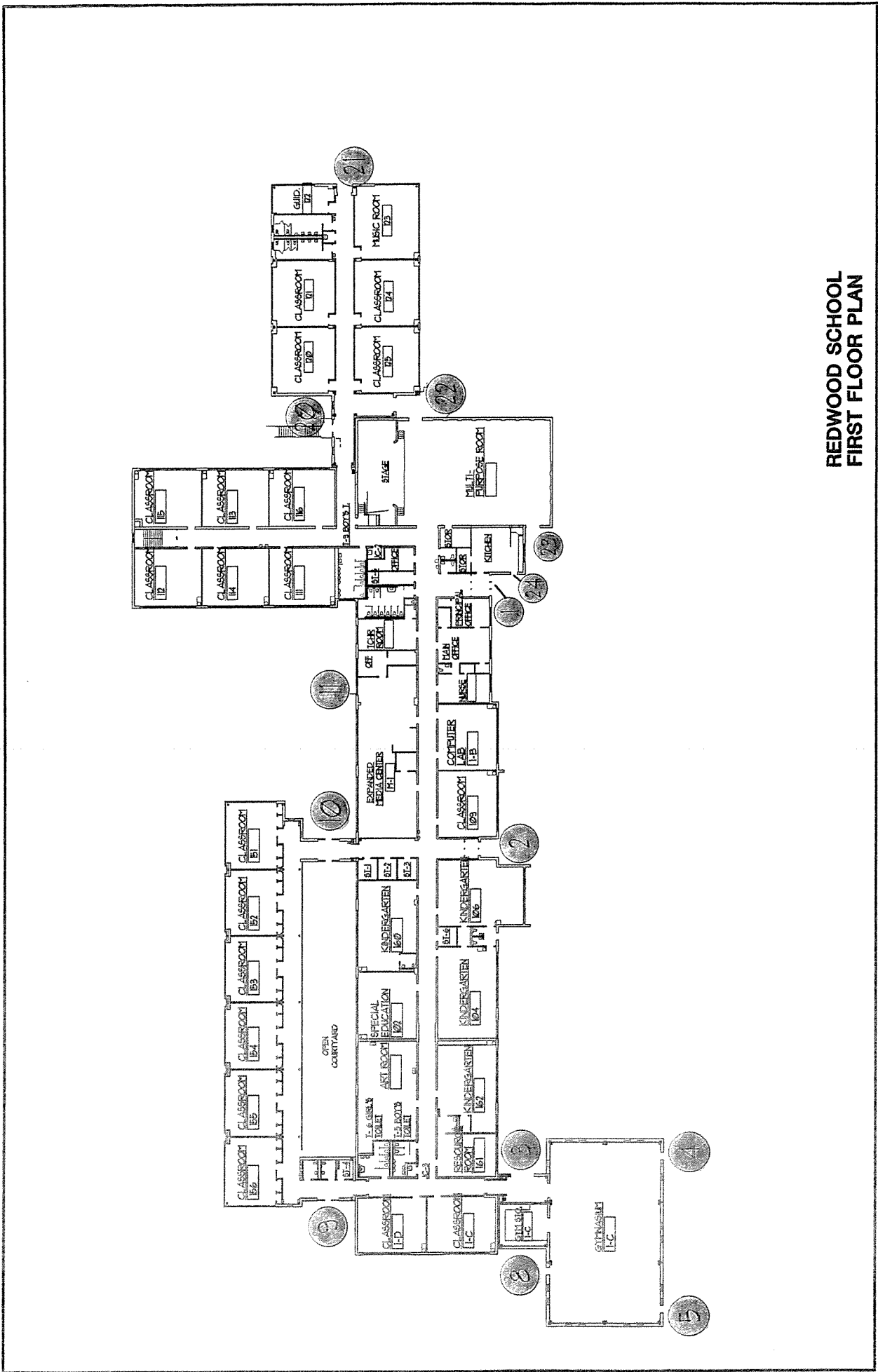
Date of Inspection by County Office: _____

Inspected by: _____

_____ Approved as is _____ Not approved

_____ Approved subject to the following conditions: _____

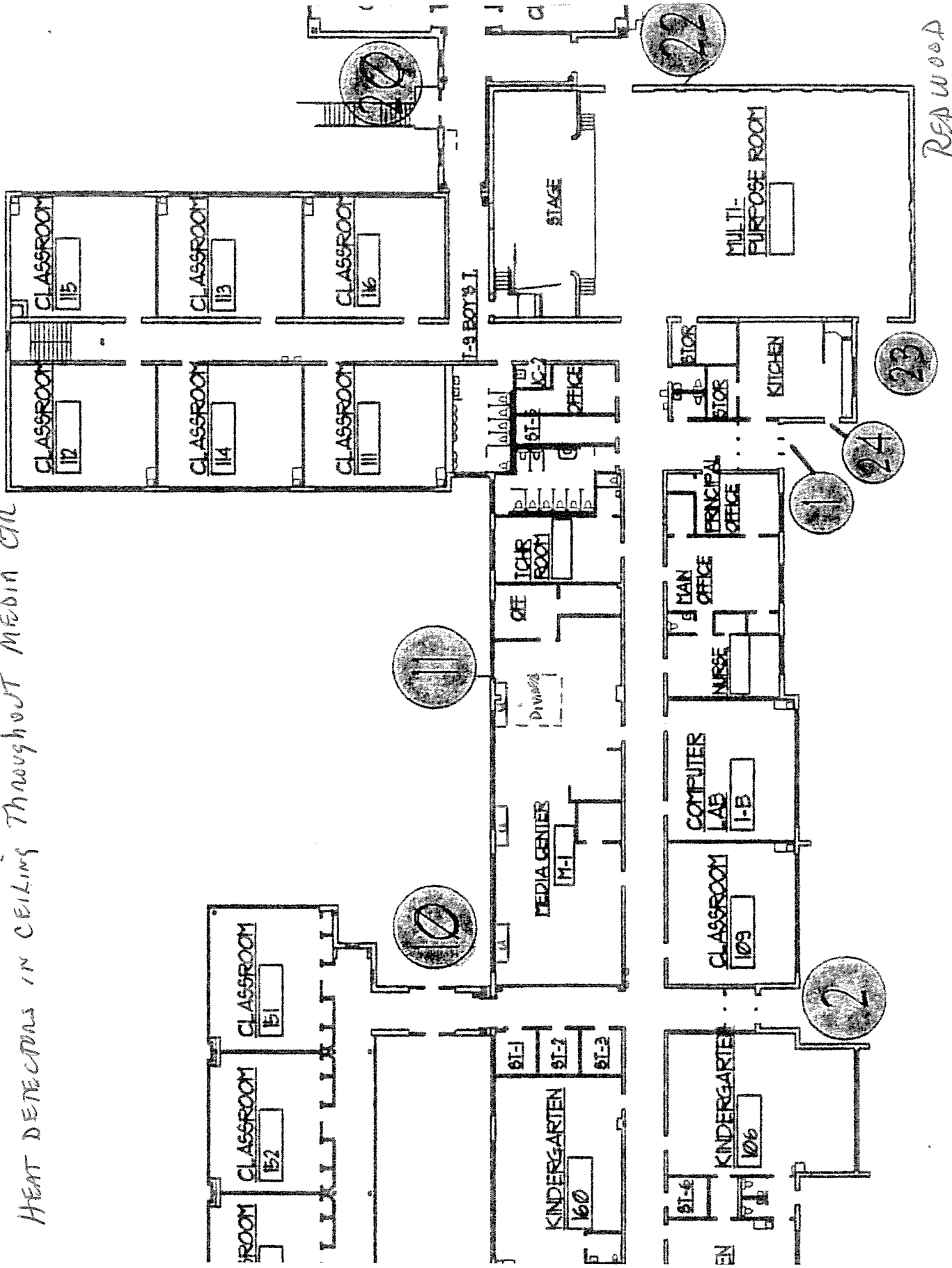
(County Superintendent) (Date)



**REDWOOD SCHOOL
FIRST FLOOR PLAN**

U - UNIVENT

HEAT DETECTORS IN CEILING THROUGHOUT MEDIA CTR



READWOOD
MEDIA CENTER

TOILET ROOM FACILITIES FOR EARLY INTERVENTION
PRE- KINDERGARTEN AND KINDERGARTEN CLASSROOMS

A separate form is required for each school building

SCHOOL NAME St. Cloud Elementary DISTRICT NAME West Orange

ROOM NUMBER(S) 1 COUNTY NAME Essex

To: County Superintendent:

Our school district elects to use the alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3(h)4(3)iii, by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms in each classroom. Our school children shall be supervised in the following manner:

Teacher's aide will escort and supervise students to and from the restroom adjacent to the classroom.

Board of Education has approved this alternate method of compliance on _____ ; a copy of the resolution is attached. I certify that all requirements of N.J.A.C. 6A:26-6.3(h)4(3)iii have been met.

Chief School Administrator

Date

Approved: _____

Not Approved: _____

County Superintendent

Date